

CERTIFICATE

SAP Global Certification

We hereby confirm that

Alexander Yugov

is certified as

SAP Certified Development Associate - SAP Business Workflow with SAP NetWeaver 7.0

Certificate ID: 0016510815

Certified on: September 23, 2016

Walldorf, October 06, 2016

Michael Kleinemeier

Member of the Global Managing Board of SAP SE

Global Service & Support



